# MASSACHUSETTS / AFL-CIO

**Voice of Organized Labor 400,000 Strong**

PRESIDENT
ARTHUR R. OSBORN

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THOMAS G. EVERS
RICHARD J. HEFFERNAN

SECRETARY-TREASURER
GEORGE E. CARPENTER, JR.

VICE PRESIDENTS
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KEVIN MAHAR
MARY ANN MANGO
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JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUITO
RICHARD E. POST
BARNEY WALSH
PAUL F. WINSLOW

December 21, 1983

TO: ALL MEMBERS OF THE EXECUTIVE COUNCIL

Enclosed herewith for your consideration and approval are the minutes of the last Council meeting.

Our next meeting will be held:

**THURSDAY, JANUARY 19, 1984**

**10:00 A.M.**

**BOSTON PARK PLAZA HOTEL**
**STANBRO HALL**

Please make every effort to attend this very important meeting.

Best wishes for a very happy 'New Year.'

Fraternally,

George E. Carpenter, Jr.

George E. Carpenter, Jr.
Secretary-Treasurer

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afl/cio
Enclosure

**MASSACHUSETTS / AFL-CIO**
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MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL MEETING
DECEMBER 15, 1983
BOSTON PARK PLAZA - TERRACE ROOM

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Executive Vice Presidents Lydon and Heffernan, Vice Presidents Alman, Beauregard, Bozzotto, Burke, Cavanaugh, Ceccaroni, Chigas, Clark, Corbett, Damery, DeRosa, Faherty, Farmer, Ferin, Fonseca, Irvin, Joyce, Leahy, LeBlanc, Mele, Nestor, Piccuito, Post, Sec.-Treas. Emeritus Loughlin

ABSENT: Exec. Vice Pres. Evers (union business), Vice Presidents Devlin (illness), Drew, Ferreira, Foley (union business), Kerr, Lima, Mahar, Mango (illness), Mills, Mullane, O'Brien, Walsh, Winslow, Pres. Emeritus Sullivan

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Meeting opened with a prayer by Vice Pres. Linda Chigas.

MMS to accept minutes of last Executive Council meeting. Passed unanimously.

PRESIDENT'S REPORT

Pres. Osborn discussed the Greyhound strike, the support given by the Mass. AFL-CIO, and the fact that a vote will be taken by the workers on this on December 19th. If the vote is to go back to work, he will contact those unions who donated money to ask them what they would like done with this money.

Pres. Osborn spoke about the following subjects having to do with legislation:

- Mass. AFL-CIO has been successful in getting an official labor position on the Board of Regents.

- The new Convention Center is now on its way and this will create countless jobs. Discussion followed on this.

- Polling Hours Bill went through now enabling people to vote from 7 A.M. to 8 P.M.

- HRDI - We have received great support from: Congressman Shannon, Speaker O'Neill, and especially Congressman Conte on their efforts to prevent cutting the funding for this program.

Pres. Osborn said that Director Foley will elaborate on the above in his report.

Pres. Osborn spoke about the following:

Health Care Committee - Pres. Osborn read the names of the people on the Committee. MMS to approve the appointment of the members of this Committee as recommended by the President. Passed unanimously.

Plant Closings - Pres. Osborn said we are now utilizing the services of Legislative Director Marty Foley in this area. Sec.-Treas. Carpenter will update the Council on this in his report following.

Workers Compensation - This is a real battle and Pres. Osborn thanked all who assisted (Ed Burke, Jim Farmer of the Workers Comp. Committee), Bill Irvin and Jim Loughlin and others who showed up in Worcester for the last public hearing. Congratulated all who testified. Asked support for the upcoming hearing to be held at Gardner Auditorium on January 19th, from 11:00 A.M. to 7:00 P.M. There will be much coverage by the media and Pres. Osborn urged good attendance at this.

Sec. Treas. Emeritus Loughlin asked to be recognized. Thanked all who helped the cause of the injured worker. Outlined the difficulties thus far in getting benefits for these injured workers and asked for continued support.

Vice Pres. Ferin asked to speak and said that he heard a rumor that the Workers Comp. Reform bill has already been formulated and that the Legislature will "throw us a bone." Asked Pres. Osborn if this were true.

Pres. Osborn answered that he, too, heard this and said that we want to be part of the final bill -- he feels the rumor is not true, and that the bill will not be put together without us. President Osborn said the time is "now." The struggle has gone through Presidents Camilio, Sullivan, Cleary and now himself. All those Presidents called for reform and it must be settled now.

Vice Pres. Irvin concurred, at this time, with Sec.-Treas. Emeritus Loughlin, Pres. Osborn and Vice Pres. Farmer in thanking all for their efforts at the Workers Comp. hearings.

Pres. Osborn advised the Council that he was scheduled to go next week to Athol to give his support to the UE in the Litton Industries situation. The Athol area is in deep trouble if the company folds.

Pres. Osborn advised the Council that we have been asked for our support in the creation of a Labor Museum and the feeling was that museum should be located in Lawrence, Mass. Discussion followed on this.

MMS to give endorsement of the Council to this museum and its proposed location. Passed unanimously.

Pres. Osborn advised that he received correspondence from Congressman Donnelly regarding his concern over the money available for the new Harbor tunnel. He feels that if we do not take advantage of the funds now, it may be too late by the time we decide on the Tunnel/Artery plan as a whole. Pres. Osborn concurred that we should take the project one step at a time, by getting the funds for the tunnel and also push for the Artery project.

Vice Pres. Faherty voiced his concern over the Tunnel/Artery project saying that he heard that Tip O'Neill was not in favor of it.

Pres. Osborn advised that O'Neill is flexible on this subject.

Vice Pres. Ferin asked Pres. Osborn what the status of his request was -- that a by-pass be constructed in his area of the state. He explained why the by-pass was so critical to the entire economy of the area. Vice Pres. Ferin has raised this issue at a previous Council meeting to the Chairman of Transportation, Fred Salvucci.

Pres. Osborn stated that he has not forgotten this issue that Vice Pres. Ferin and Mele were so concerned with, and that he (Pres. Osborn) had intentions of asking Sec. of Labor Eustace to follow up on this by getting a meeting with the Governor. They will try to get a commitment from Governor Dukakis on this.

Pres. Osborn advised the Council that the B.C. Grant project was underway and that Maureen Ferris, the coordinator, was now working out of Mass. AFL-CIO headquarters, and she is doing a great job thus far. Her job is to go into a company before the layoffs scheduled and talk to the employees about their futures -- retraining, etc.

Pres. Osborn told the Council that plans are underway for Gompers-Murray-Meany and some excellent workshops are planned. Asked for new ideas in this area. Said that next Fall, the Convention will be primarily an educational one.

Pres. Osborn wished all a happy holiday and reminded the officers that they were invited back to the office for a Christmas Open House.

Before closing his report, Pres. Osborn praised Governor Michael Dukakis for all his efforts on behalf of Labor and said that the Governor has given the community a new sense of commitment to the goals of the working men and women of the Commonwealth.

MMS to accept the report of the President. Passed unanimously.

MMS to accept the minutes of the Executive Officers meetings. Passed unanimously.

With regard to the minutes of the Executive Officers, Pres. Osborn said although he is in approval of requesting from the Council an 8% raise for the staff of the Mass. AFL-CIO, he wanted to go on record as saying that he goes along with it but wants to make sure he registers his concern for the future. Pres. Osborn feels that the economy is not that bright with plant closings, and also the problems with automation and technology, which may result in a decrease in union members -- also mentioned the ever-increasing costs to run the Council.

The other Executive Officers expressed their agreement with President Osborn's concerns.

MS to approve the recommendation of the Executive Officers with regard to the raises for the full-time Officers and staff. Passed unanimously.

SECRETARY-TREASURER'S REPORT

Financial report noted.

Sec.-Treas. Carpenter advised the Council that he shares the concerns of President Osborn with regard to the financial condition of the Council. He said he does not know what the future will bring and he is concerned about the future. However, at this moment, the Council is more solvent financially than ever in the history of this administration. Balance on hand is more than it ever has been, at least since he has

been in office. The Voter Registration/COPE Account is now $5,000 more than it shows on the report since a deposit was made after the report was made up. Things are going well. Sec.-Treas. Carpenter said he will do all he can to see that it continues.

Sec. Treas. Carpenter stated that last month the per capita received was based on 179,000 members, this month - 289,000. At the last meeting, he explained how some locals collect a month late from their members so the figures sometimes are not a true showing. A closer figure would be 234,000. We have changed our reporting procedure to reflect the amount received as we receive it. In that way, we are not reporting monies that have not actually come in."

With regard to Plant Closings, Sec.-Treas. Carpenter advised that much work is being done and meetings held to prepare to draft legislation. Meeting date of February 13th is set to actually draft legislation on Plant Closing. The final piece of legislation will be drafted in March. Sec.-Treas. Carpenter requested that all Vice Presidents take the time to write a letter to the Governor urging that mandatory pre-notification be put into the bill. Sec.-Treas. Carpenter advised that he thought the business type people on the commission, who were appointed by the Governor, were in favor of pre-notification -- that was the understanding. However, at the last meeting, when these business people were asked how much mandatory pre-notification they felt was necessary, they all said 'none.' Although Sec.-Treas. Carpenter's role is to remain neutral in these discussions, he did get the support of Rep. Tim Bassett, who said this is the year -- that he can no longer bury this Plant Closing issue. With the new clout of the Mass. AFL-CIO on the hill, we have a very good chance of getting a good piece of legislation. Al Raines of the Governor's office was not happy about this.

Sec.-Treas. Carpenter related a discussion which took place at this same Plant Closing meeting with regard to the penalties which should be imposed on businesses who do not comply. Much discussion followed in this vein with some vice presidents expressing concern over the legality of the penalties. Sec.-Treas. Carpenter advised that he has been in touch with Attorney Bob Manning on the matter, and he is still investigating. However, should these fines be put into the bill, and later on, it is challenged, it would take years to have it amended. In the meantime, the bill would have to be upheld.

If the Plant Closing bill, as prepared by the Commission, passes, then the State would send out a letter to every corporation in the state to sign on in volunteering to comply with the law on pre-notification. If they refused, they would pay to up to 5% more into their insolvency fund. This money would then be used to help the laid-off workers with their health care costs for one year. Where this insolvency fund is under the DES, it would be a case of the Attorney General's office following up on the violators.

Sec. Treas. Carpenter outlined what they hope to put in the Plant Closing bill, the time frame involved with pre-notification according to the number of employees in the company involved; re-training/job counseling on the site; health insurance for the workers involved -- all these things will be covered. Legislative Director Foley is now helping in this area.

Pres. Osborn advised the Council that Sec.-Treas. Carpenter is on the Commission as the representive from the Council and any action which he takes should be approved by the Council. Since the Legislative Department comes under Pres. Osborn's jurisdiction, he expressed his concern especially that the health coverage for the laid-off workers be

included in the final bill.

Sec. Treas. Carpenter agreed with Pres. Osborn on this issue -- and he stated that each month he will give the Council an update. Sec.-Treas. Carpenter requested input from the vice presidents.

Sec.-Treas. Carpenter advised the Council that it is his understanding that workers are entitled to keep their insurance for 39 weeks after being laid off if the employer had been paying for the insurance. Vice President Beauregard questioned this saying in cases where a contract was signed in another state, would this hold true? Sec.-Treas. Carpenter will investigate further and advise.

Vice Pres. Fonseca stated that this sounds like the original plant closing legislation and he does not feel it will pass. Sec. Treas. Carpenter stated that he wants to be sure that a bill is passed that can be enforced.

Vice Pres. Heffernan concurred with Vice Pres. Alman in the area of actually fining corporations who will not voluntarily sign on. Questioned the legality of this.

Sec. Treas. Carpenter explained how each corporation at present pays in 1% of their payroll to the insolvency fund (under DES) across the State, or $70 per worker. If this could be raised to 3% it would help add to the fund for the benefit of the laid-off workers.

Pres. Osborn suggested that anyone who had any specific concerns to contact Sec.-Treas. Carpenter.

Sec.-Treas. Carpenter reported on the workings of the Education Committee thus far. Advised that the Harvard Trade Union interviews are April 4, 1984. The Scholarship Exam is scheduled for March 7. Correction of these exams will be done by the Harvard students. Sec.-Treas. Carpenter gave information on the exam, such as the number of questions but said the subject of the essay question would not be revealed prior to the exam so that it would be fair for all students.

Vice Pres. Damery expressed concern that all students who are children of union members be notified of this exam. He felt that some students were left out because the schools did not wish to give the exam and did not follow through on advising the students about these scholarships.

Pres. Osborn stated that mailings are sent out -- to all the schools -- to the local union affiliates -- mentioned in the Mass. AFL-CIO Labor Leader.

Much discussion followed and the Council was advised by Pres. Osborn that if a high school did not wish to give a test, a student could go to another school who was administering the test on that day. Any student wishing to take the exam should start by going to his or her guidance counselor and expressing a desire to take the test. Thus, the student will be put in the right direction.

Pres. Osborn advised he will look into ways to spread the word about the Scholarship Exam -- possibly another mailing to the membership with a list of the scholarships available.

Sec. Treas. Carpenter reported on the plans thus far for the Gompers-Murray-Meany

Seminar. The dates are May 23, 24, 25, 1984, and the place is not yet definite. If problems can be resolved between the Sea Crest Hotel and George Clarke, then it will be held at the Sea Crest. Otherwise, some possibilities are: Sheraton Regal, Hyannis Resort.

Sec.-Treas. Carpenter discussed the recipients of both the Gompers- Murray-Meany award and the Merit Award. The workshops being planned were also discussed.

MMS to accept the Secretary-Treasurers report. Passed unanimously.

Vice Pres. Corbett thanked Pres. Osborn and the Council for all their support of the Greyhound workers.

LEGISLATIVE REPORT

Director Foley advised that the Legislature is now out for the holidays. Felt that 1983 was a successful year for Labor. Four bills were signed into law. The Board of Regents bill is on the Governor's desk and will be signed shortly.

The four bills are: Polling Hours, Right to Know, Tips for Waiters & Waitresses, Prevailing Wage.

Currently, Director Foley is working on four additional bills for 1984. These are:
VDT Bill now in Commerce and Labor

Workers Compensation- Task Force working on this; should be favorable to Labor

Plant Closing - Commerce and Labor again committed to a favorable report on Plant Closing. We know there will be some notification, whether it is extensive or not, we don't know.

Voter Registration - Post card registration is not going to happen. The bill will cover allowing people to register at their place of work. People who work in a city or town other than where they live, can register where they work and the information will be forward to their town Registrar.

COPE REPORT

Director Foley advised that the primary concern at present is the Mondale Campaign. There will be a meeting on January 4th at the Park Plaza Hotel, Stanbro room. Two things are to be accomplished at this meeting:

1) The delegate selection process will be explained.

2) Drive will be set up to actually get out the vote for Mondale and help Mondale capture Massachusetts.

Director Foley said there will be a caucus February 5th. We need to capture the top spots. There will be 23 At-Large delegates, and Mondale hopes to get 1/2 of these.

Director Foley explained that the process to elect delegates is not that easy; there is great competition - You have to file with the State Committee by January 16 if you are

going to be a delegate, answering who you will be a delegate for. Director Foley urged attendance at the January 4th meeting.

Pres. Osborn urged attendance at the January 4th meeting and said to come whether or not you plan to be a delegate. The key will be in our show of strength, advised Pres. Osborn. We have to run phone banks and we have to get the internationals involved in these phone banks. National AFL-CIO will help financially with these banks.

Vice President Joyce spoke on the Weatherization Bill and stated that the reason for lack of success was not due to a lack of effort. It was reported out of Committee favorably. This bill will be re-filed. Conversations with Rep. Norton and Chester Atkins show that they are concerned. If we can sit down with Executive Office of Energy and someone from Administration and Finance, then the bill will probably become a reality next year.

MMS to accept the Legislative and COPE Report. Passed unanimously.

EDUCATION REPORT

Pres. Osborn advised that the recommendations of the Education Committee members must be approved by the Council. The Executive Officers did take action on recommending Sol Chaiken for the Gompers-Murray-Meany award.

Regarding the Scholarship Program, Pres. Osborn advised that the data is being readied to go out in the mail.

Pres. Osborn explained that the Ad Book program is going well and reminded the Council that some of the proceeds go toward the Scholarship Program. Urged greater participation from the locals. Anyone interested should contact John Barron or Jim Tiernan at the Council Headquarters telephone number.

MMS to accept the Education Report. Passed unanimously.

Pres. Osborn read a letter from the New England Region, ILGWU, advising that Vice Pres. Winslow was chosen to the Director of Central State Region, ILGWU, which is a great honor. Thus, he will be resigning from the Council.

Discussion followed regarding a successor to Paul Winslow.

MMS that contingent upon receiving the resignation letter from Paul Winslow, the name of Celia Leshyk, of the ILGWU, will be presented to the Council as a replacement for Paul. Passed unanimously.

Vice Pres. Faherty gave a brief update on the organizing campaign of NEES - Mass. Electric. He is hoping for a merger and hopes to bring all under the umbrella of the Mass. AFL-CIO. Exec. Vice Pres. Heffernan stated he thought his International might be planning to be involved and would check it out.

Pres. Osborn suggested that if there is more than one AFL-CIO International involved, the Council's action will probably be just to send out a mailing advising the employees involved that they will be approached to come into the AFL-CIO.

MMS to refer the recommendation of Vice Pres. Faherty to the Executive Officers and for

them to take appropriate action. Passed unanimously.

Pres. Osborn noted communication from Paula Gold regarding the hearing on the "Lemon Law" to be held December 19 at One Ashburton Place.

MMS to refer communications to the Executive Officers. Passed unanimously.

Roll Call.

Meeting adjourned at 12:10 P.M.

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# AGENDA

EXECUTIVE COUNCIL MEETING - MASSACHUSETTS AFL-CIO
THURSDAY, DECEMBER 15, 1983
PARK PLAZA HOTEL, TERRACE ROOM

MINUTES OF EXECUTIVE OFFICERS MEETING OF DECEMBER 1 & 8, 1983

PRESIDENT'S REPORT Plant Closing Education Report XMAS PARTY + GIFTS.

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

COMMUNICATIONS:

From Angelo A. Colella thanking Pres. Osborn for the endorsement of the Council re: his filling a post with the Board of Conciliation & Arbitration.

Tickets from UFCW for their Christmas party on December 16, 1983

From Edward W. Clark, Jr., New Eng. Regional Joint Board, ACTWU, requesting union members to join the new Mass. Labor Committee for Jobs with Peace.

Resolution submitted by U.S. Postal Service employees.

From Congressman Silvio Conte re: his support of continued funding for the H.R.D.I.

From Michael Arnold, Exec. Dir., Human Resources Development Institute, thanking Pres. Osborn for his support of a project to expand the Handicapped Placement Program to include an office in Boston.

From National Pres. Lane Kirkland re: the negotiations of the National Association of Basketball Referees.

From John E. Mara, Union Label, re: support of the Greyhound strikers by boycotting the Greyhound Lines.

From Xerox Corp. advising Sec.-Treas. Carpenter that their special offer time period has expired and a summary of activity will be forwarded.

From Leonard S. Gabrila, B.A. SEIU #495, to Sec.-Treas. Carpenter re: his paying of back dues, check enclosed with letter.

From Lt. Gov. Kerry to Sec.-Treas. Carpenter re: his support of passage of legislation limiting the ability of corporations to use Chapter 11 to avoid their obligations under collective bargaining agreements.

From J. Larry Brown, Chairman, Citizen's Commission on Hunger in New Eng., thanking Sec.-Treas. Carpenter for testifying before the Citizen's Commission.

From United Papermakers & Paperworkers Local #534 advising of their decision to withdraw membership from the Mass. AFL-CIO.

From Giro Cardinal, Director of JTPA Program, thanking Sec.-Treas. Carpenter for his participation at the JTPA Conference held recently in Dorchester.

From Pauline Travis, apologizing to Sec.-Treas. Carpenter for the manner in which she spoke at a Labor meeting.

From the George Meany Center for Labor Studies, re: upcoming "Teaching Techniques in Labor Education" program.

From Anthony Fonseca, Pres., Local 206, copy of letter he sent to Pres. Lane Kirkland re: his concern for unions nationwide because of all the union busting techniques, and his suggestion to call a meeting to address the problem.

EXECUTIVE OFFICERS MEETING
DECEMBER 1, 1983

PRESENT: Pres. Osborn, Sec. Treas. Carpenter, Exec. Vice Presidents Lydon, Evers and Heffernan

The Greyhound strike situation discussed in detail with plans to help the strikers also discussed

DECEMBER 8, 1983

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Lydon Evers and Heffernan

MMS to accept for file communications from previous Council meeting. Passed unanimously.

Pres. Osborn gave an update on the Greyhound situation. Claimed victory as to stopping the Company from breaking the union.

MMS to send a letter to affiliates to put everything on hold regarding the ATU strike until we hear from them regarding their ratification vote. We will continue the picket line support. Passed unanimously.

Pres. Osborn read a letter from Dan Clifford Local Union 26 asking that we allow him to put off his attending HTUP for one year due to his political election.

MMS to deny request because he may not be involved in the labor movement next year using our past experience as an example. Passed unanimously.

Pres. Osborn read letter from U.W.U.A. re: call for support in organizing campaign. MMS to investigate. Passed unanimously.

MMS as in the past that send the President and Secretary-Treasurer to COPE Operating meeting in Florida in February. Passed unanimously.

Sec.-Treas. Carpenter gave an Education Report.

MMS to give what we gave in the past to the American Cancer Society. Passed unanimously.

MMS to give $100 to New England Home for Little Wanderers. Passed unanimously.

MMS to refer Democratic State Committee dinner request to COPE Dept. Passed unanimously.

MMS to refer Health Cost Containment Committee recommendation with Executive Officers recommendation to full Council. Passed unanimously.

MMS to buy 5 tickets to J. J. Jennings testimonial. Passed unanimously.

MMS to allow Sec. Treas. Emer. Loughlin and Past President Callahan to participate in the dental plan. Passed unanimously.

MMS to give the staff of Mass. AFL-CIO an 8% salary increase effective January 1, 1983. Passed unanimously.

MMS to endorse Angelo Colella for a position on the Board of Conciliation and Arbitration. Passed unanimously.

# MASSACHUSETTS AFL/CIO
## FINANCIAL REPORT
## NOVEMBER, 1983

### GENERAL FUND

| | Credits | Debits |
|---|---|---|
| On Hand 11/1/83 | $ 125,492.62 | |
| Receipts: | | |
| Per Capita Tax | 70,307.51 | |
| Energy - Rent | 100.00 | |
| Convention | 7,157.97 | |
| United Way | 300.00 | |
| | $ 203,358.10 | |
| Disbursements | 51,662.84 | |
| Balance 11/30/83 | $ 151,695.26 | |

### GENERAL FUND EXPENSES

| | | |
|---|---|---|
| 1. | Officers Expenses | $ 346.22 |
| 2. | Tickets | 450.00 |
| 3. | Donations | 21.00 |
| 4. | New England Telephone (2 months) | 2,417.39 |
| 5. | Office Supplies | 368.31 |
| 6. | Office Expenses | 240.50 |
| 7. | Printin g | 1,348.20 |
| 8. | Postage | 1,000.00 |
| 9. | Commonwealth of Mass. | 910.19 |
| 10. | Federal Reserve Bank | 5,453.51 |
| 11. | Rent | 2,200.00 |
| 12. | Blue Cross/Blue Shield | 4,271.41 |
| 13. | Convention | 10,753.40 |
| 14. | Equipment Rentals | 873.86 |
| 15. | Subscriptions | 644.62 |
| 16. | Property Taxes | 332.09 |
| 17. | Life Insurance | 289.75 |
| 18. | Mass. Unemployment Taxes | 216.96 |
| 19. | Greyhound Demonstration | 286.50 |
| 20. | Legislative Expenses | 186.28 |
| 21. | Senior Citizens Committee (Transfer) | 612.32 |
| 22. | Conferences & Conventions | 1,025.73 |
| 23. | Petty Cash | 96.50 |
| 24. | Payroll Savings | 503.00 |
| 25. | Union Label | 278.00 |
| 26. | Attorneys Retainer | 500.00 |
| 27. | 2¢ to COPE | 3,597.60 |
| 28. | Pol 1120 | 162.32 |
| 29. | Luncheons | 244.85 |
| 30. | Photographic Services | 129.15 |
| 31. | Miscellaneous | 67.50 |
| 32. | Net Payroll | 11.835.68 |
| | | $ 51,662.84 |

### SUMMARY OF PAYROLL

| | |
|---|---|
| Gross | $17,494.12 |
| Fed w/h tax | 3,087.76 |
| FICA | 1,059.36 |
| State w/h Tax | 868.76 |
| Union Dues | 71.56 |
| United Way | 16.00 |
| Payroll Savings | 555.00 |
| | $11,835.68 |

**ASSETS**

| | |
|---|---|
| State of Israel Bond | $1,000.00 |
| University Bank Bond | 20,000.00 |
| Petty Cash | 100.00 |
| Dept. of Labor | 400.00 |
| CETA Fund | 19,069.82 |
| | $ 40,569.82 |

Per-Capita Received on 281,230 members

**VOTER REGISTRATION**

| | Credits | Debits |
|---|---|---|
| On Hand 11/1/83 | $ 11,196.17 | |
| Deposits - 2¢ | 3,597.60 | |
| N.O.W. Interest | 54.60 | |
| | $ 14,848.37 | |
| Disbursements | | |
| Printing for Scholarships | | $ 1,522.50 |
| Scholarship | | 100.00 |
| AFL-CIO Sec.-Treas. | | 5.00 |
| Richard Rogers | | 91.67 |
| Donations | | 925.00 |
| | | $ 2,644.17 |
| Balance 11/30/83 | $ 12,104.20 | |

**PENSION PLAN**

| | |
|---|---|
| On Hand 11/1/83 | $ 1,629.27 |
| N.O.W. Interest | 7.05 |
| Balance 11/30/83 | $ 1,636.32 |

MASSACHUSETTS AFL/CIO

CHANGES IN MEMBERSHIP

NOVEMBER 1983

| LOCAL UNION | | FROM | TO | + | - |
|---|---|---|---|---|---|
| AFSCME | 1701 | 262 | 151 | | 111 |
| " | 24 | 1,236 | 1,233 | | 3 |
| " | 30 | 35 | 32 | 3 | |
| " | 43 | 34 | 35 | 1 | |
| " | 72 | 559 | 563 | 4 | |
| " | 104 | 12 | 13 | 1 | |
| " | 137 | 546 | 529 | | 17 |
| " | 165 | 482 | 491 | 9 | |
| " | 193 | 326 | 288 | | 38 |
| " | 204 | 121 | 120 | | 1 |
| " | 294 | 109 | 68 | | 41 |
| " | 362 | 133 | 132 | | 1 |
| " | 402 | 1,527 | 1,382 | | 145 |
| " | 414 | 203 | 214 | 11 | |
| " | 429 | 322 | 351 | 19 | |
| " | 451 | 354 | 344 | | 10 |
| " | 464 | 347 | 341 | | 6 |
| " | 470 | 740 | 599 | | 141 |
| " | 503 | 463 | 438 | | 25 |
| " | 507 | 161 | 155 | | 6 |
| " | 554 | 193 | 211 | 18 | |
| " | 641 | 175 | 200 | 25 | |
| " | 646 | 1,564 | 1,496 | | 68 |
| " | 651 | 1,422 | 1,427 | 5 | |
| " | 653 | 224 | 229 | 5 | |
| " | 665 | 126 | 119 | | 7 |
| " | 691 | 114 | 117 | 3 | |
| " | 700 | 257 | 236 | | 21 |
| " | 711 | 111 | 114 | 3 | |
| " | 760 | 207 | 209 | 2 | |
| " | 800 | 310 | 328 | 18 | |
| " | 833 | 65 | 64 | | 1 |
| " | 842 | 781 | 765 | | 16 |
| " | 851 | 579 | 589 | 10 | |
| " | 1009 | 141 | 137 | | 4 |
| " | 1098 | 295 | 221 | | 74 |
| " | 1114 | 423 | 420 | | 3 |
| " | 1153 | 286 | 284 | | 2 |
| " | 1170 | 192 | 190 | | 2 |
| " | 1233 | 61 | 69 | 8 | |
| " | 1242 | 820 | 787 | | 33 |
| " | 1263 | 15 | 14 | | 1 |
| " | 1298 | 12 | 9 | | 3 |
| " | 1302 | 34 | 35 | 1 | |
| " | 1313 | 578 | 523 | | 55 |
| " | 1358 | 367 | 394 | 27 | |
| " | 1364 | 108 | 105 | | 3 |
| " | 1368 | 240 | 229 | | 11 |
| " | 1404 | 96 | 48 | | 48 |
| " | 1451 | 108 | 115 | 7 | |
| " | 1462 | 10 | 9 | | 1 |
| " | 1517 | 179 | 190 | 11 | |
| " | 1596 | 452 | 448 | | 4 |
| " | 1636 | 60 | 57 | | 3 |
| " | 1700 | 406 | 427 | 21 | |
| " | 1703 | 809 | 737 | | 72 |
| " | 1709 | 232 | 180 | | 52 |
| " | 1725 | 55 | 53 | | 2 |
| " | 1729 | 37 | 59 | 22 | |
| " | 1730 | 506 | 490 | | 16 |

CHANGES IN MEMBERSHIP
NOVEMBER 1983


| LOCAL UNION | | FROM | TO | + | - |
|---|---|---|---|---|---|
| AFSCME | 1736 | 156 | 194 | 38 | |
| " | 1789 | 131 | 143 | 12 | |
| " | 1809 | 38 | 37 | | 1 |
| " | 1818 | 362 | 360 | | 2 |
| " | 1957 | 120 | 124 | 4 | |
| " | 2034 | 7 | 5 | | 2 |
| " | 2035 | 42 | 40 | | 2 |
| " | 2036 | 58 | 57 | | 1 |
| " | 2256 | 81 | 77 | | 4 |
| " | 2417 | 199 | 197 | | 2 |
| " | 2525 | 139 | 133 | | 6 |
| " | 2610 | 76 | 80 | 4 | |
| " | 2616 | 230 | 226 | | 4 |
| " | 2667 | 69 | 67 | | 2 |
| " | 2747 | 52 | 122 | 70 | |
| " | 2905 | 119 | 142 | 23 | |
| " | 2948 | 727 | 737 | 10 | |
| " | 2978 | 44 | 42 | | 2 |
| " | 3116 | 287 | 273 | | 14 |
| " | 3168 | 269 | 255 | | 14 |
| " | 910A | 37 | 34 | | 3 |
| AFT | 1289 | 446 | 225 | | 21 |
| " | 1895 | 265 | 259 | | 6 |
| " | 1906 | 131 | 130 | | 1 |
| " | 2403 | 109 | 112 | 3 | |
| " | 3645 | 112 | 102 | | 10 |
| CWA | 1051 | 684 | 680 | | 4 |
| IAFF | 739 | 236 | 231 | | 5 |
| IAMA | 1420 | 241 | 250 | 9 | |
| IBB | 725 | 101 | 103 | 2 | |
| ICWU | 414 | 278 | 276 | | 2 |
| IFPTE | 112 | 170 | 153 | | 17 |
| ILGWU | 46 | 46 | 37 | | 9 |
| " | 80 | 1,233 | 1,060 | | 173 |
| " | 313 | 750 | 650 | | 100 |
| " | 554 | 530 | 464 | | 66 |
| ITU | 51 | 22 | 42 | 20 | |
| IUE | 201 | 5,334 | 7,427 | 2,093 | |
| " | 206 | 834 | 827 | | 7 |
| " | 210 | 61 | 75 | 14 | |
| " | 219 | 22 | 23 | 1 | |
| " | 221 | 111 | 88 | | 23 |
| " | 241 | 93 | 88 | | 5 |
| " | 254 | 259 | 262 | 3 | |
| " | 255 | 2,510 | 2,528 | 18 | |
| " | 272 | 111 | 64 | | 47 |
| " | 274 | 141 | 163 | 21 | |
| " | 278 | 42 | 72 | 30 | |
| " | 284 | 108 | 101 | | 7 |
| " | 286 | 294 | 293 | | 1 |
| " | 288 | 415 | 425 | 10 | |
| " | 296 | 21 | 23 | 2 | |
| " | 299 | 180 | 160 | | 20 |
| IUMS | 5 | 2,175 | 2,225 | 50 | |
| IWIU | 68 | 83 | 81 | | 2 |
| LIU | 609 | 435 | 432 | | 3 |
| OPEIU | 269 | 96 | 93 | | 3 |

## CHANGES IN MEMBERSHIP
## NOVEMBER 1983



| LOCAL UNION | FROM | TO | + | - |
|---|---|---|---|---|
| RWDSU 224 | 996 | 905 | | 91 |
| " 583A | 289 | 285 | 4 | |
| " 584A | 192 | 200 | 8 | |
| UFCW 1445 | 2,000 | 4,500 | 2,500 | |
| " 159 | 107 | 105 | | 2 |
| UFWA 154 | 561 | 495 | | 66 |
| UPIU 197 | 376 | 380 | 4 | |
| " 579 | 503 | 466 | | 37 |
| URW 573 | 435 | 420 | | 15 |
| " 1051 | 252 | 245 | | 7 |
| USA 3326 | 155 | 170 | 15 | |
| " 3650 | 33 | 46 | 13 | |
| " 3724 | 98 | 102 | 4 | |
| " 3859 | 64 | 67 | 3 | |
| " 5989 | 146 | 149 | 3 | |
| | | | 5225 | 1856 |

Increase of 3,369 members

# DELINQUENT LOCALS

November 1983

| LOCAL UNION | DATE LAST PAID | AMOUNT DUE |
|---|---|---|
| AFSCME 1134 | June 1982 | 234.00 |
| AFT 1896 | " " | 105.00 |
| UNITED TRANSIT | " " | 2211.00 |
| LIU 999 | " " | 1101.00 |
| LIU 1162 | JULY " | 852.00 |
| AFSCME 910 | " " | 2040.00 |
| UPIU 599 | SEPTEMBER 1982 | 99.00 |
| UPIU 1102 | " " | 324.00 |
| NALC 26 | OCTOBER " | 141.93 |
| APWU000A | NOVEMBER " | 600.00 |
| USWA 3722 | " " | 108.00 |
| DALU 23149 | " " | 84.00 |
| SEIU 398 | DECEMBER " | 814.00 |
| GBBA 169 | JANUARY 1983 | 500.00 |
| AFSCME 419 | FEBRUARY " | 189.00 |
| ITU 13 | " " | 1350.00 |
| TSE 454 | MARCH " | 36.00 |
| USWA 8751 | " " | 940.00 |
| AFT 1033 | APRIL " | 232.00 |
| BRAC 119 | " " | 170.00 |
| IBEW 2255 | " " | 770.00 |
| TSE 596 | " " | 15.75 |
| IAFF 1751 | MAY " | 28.50 |
| OCAW 86 | JUNE " | 35.00 |
| AFSC 804 | JULY " | 199.25 |
| AFSC 1118 | " " | 463.75 |
| AFT 1269 | " " | 96.25 |
| IFPE 98 | " " | 762.50 |
| UPIU 513 | " " | 397.50 |
| URW 506 | " " | 75.00 |
| USWA 4559 | " " | 50.00 |
| UAPP 138 | AUGUST " | 200.00 |
| AFM 372 | " " | 60.00 |
| AFSCME 1701 | " " | 178.75 |
| AFSCME 938 | " " | 300.00 |
| AFSCME 230 | " " | 75.00 |
| AFSCME 1593 | " " | 448.00 |
| AFSCME 1776 | " " | 929.25 |
| HRBU 26 | " " | 4500.00 |
| IUE 297 | " " | 93.00 |
| IAAW 43 | " " | 60.00 |
| | | 21,868.43 |

①

# Mass AFL-CIO
## Financial Report
## November 1983

| | Credits | Debits |
|---|---|---|
| General Fund - | | |
| Receipts - | | |
| On hand 11/1/83 | 125,492.62 | |
| Per-Capita Tax | 70,307.51 | |
| Energy - Rent | ~~56,611.55~~ | |
| Convention | 100.00 | |
| United Way - | 7,157.97 | |
| | 300.00 | |
| | ~~152,408.10~~ 203,358.10 | |
| Disbursements | 51,662.84 | |
| Balance 11/30/83 | 151,695.26 | |
| General Fund Disbursements | | |
| 1 officers Exps. | | 346.22 |
| 2. Tickets | | 450.00 |
| 3. Donations | | 21.00 |
| 4 NE Telephone (2 months) | | 2417.39 |
| 5. Office Supplies | | 368.31 |
| 6. " Exps | | 240.50 |
| 7. Printing | | 1348.20 |
| 8. Postage | | 1000.00 |
| 9. Comm of Mass | | 910.19 |
| 10. Fed Res Bank | | 5453.51 |
| 11. Rent | | 2200.00 |
| 12. Blue Cross/Blue Shield | | 4271.41 |
| 13. Convention | | 10,753.40 |
| 14. Equip Rentals | | 873.86 |

②

| | Credits | Debits |
|---|---|---|
| 15. Subscriptions. | | 644.62. |
| 16. Property Taxes. | | 332.09. |
| 17. Life Insurance. | | 289.75. |
| 18. Mass Unemp Taxes. | | 216.96. |
| 19. Greyhound Demonstration | | 286.50 |
| 20. Legislative ~~[illegible]~~ Exp. | | 186.28. |
| 21. Senior Citizens Committee (Transfer). | | 612.32. |
| 22. Conferences & Conventions. | | 1025.73. |
| 23. Petty Cash. | | 96.50 |
| 24. Payroll Savings. | | 503.00. |
| 25. Union Label. | | 278.00 |
| 26. Attorneys Retainer | | 500.00. |
| 27. 2¢ to COPE. | | 3597.60. |
| 28. Pol 120 Taxes | | 162.32. |
| 29. Luncheons | | 244.85 |
| 30. Photographic Services. | | 129.15 |
| 31. Misc. | | 67.50. |
| 32. Net Payroll. | | 11,835.68 |
| | | 51662.84. |

Summary of Payroll.

| | |
|---|---|
| Gross - | 17,494.12 |
| Fed-Ft Tax | 3087.76 |
| FICA | 1088.36. |
| State w/h Tax | 868.76 |
| Union Dues | 71.56 |
| United Way | 16.00 |
| Payroll Savings | 500.00 |
| | 11,835.68. |

Assets

| | |
|---|---|
| State of Israel Bond | 1,000.00 |
| University Bank " | 20,000.00 |
| Petty Cash. | 100.00 |
| Dept of Labor. | 400.00 |
| CETA FUND. | 19,069.82 |
| | 40,569.82 |

Per Capita received on 281,230 members.

| Voter Registration | Credits | Debits |
|---|---|---|
| On hand 11/1/83. | 11,196.17 | |
| Deposits - 2¢ | 3,597.60 | |
| Now Interest | 54.60 | |
| | 14,848.37 | |
| Disbursements | | |
| Printing for Scholarships | | 1,522.50 |
| Scholarship | | 100.00 |
| AFL-CIO Sec-Treas | | 5.00 |
| Richard Rogers | | 91.67 |
| Donations | | 925.00 |
| | | 2644.17 |
| Balance 11/30/83 | 12,204.20 | |

OVER

④

| | CREDITS | DEBITS |
|---|---|---|
| Pension - | | |
| On hand 11/1/83 | 1629.27 | |
| Now Interest | 7.05 | |
| Balance 11/30/83 | 1636.32 | |

FOR GEORGE, DECEMBER COUNCIL MEETING

| | | | |
|---|---|---|---|
| 1. | OFFICERS EXPENSES: | | |
| | Arthur Osborn<br>Gas, Parking etc. | 122.02 | |
| | George Carpenter<br>Gas, Parking etc. | 224.20 | |
| | | | 346.22 |
| 2. | TICKETS: | | |
| | The Cushing Awards | 450.00 | |
| | | | 450.00 |
| 3. | DONATIONS: | | |
| | 3 MASS Cards @ $7.00 each | 21.00 | |
| | | | 21.00 |
| 4. | NEW ENGLAND TELEPHONE: | | |
| | October | 900.42 | |
| | November | 1,293.08 | |
| | (CETA) has been reimbursed) | 223.89 | |
| | | | 2,417.39 |
| 5. | OFFICE SUPPLIES: | | |
| | Muran (Reg. Supplies) | 187.11 | |
| | New Locks | 78.75 | |
| | Schwaab (Deposit Stamp) | 19.85 | |
| | Gestetner(Duplicater supplies) | 53.03 | |
| | South Shore Systems (Ledger Book) | 29.57 | |
| | | | 368.31 |
| 6. | OFFICE EXPENSES: | | |
| | Al Velgi (Computer work) | 200.00 | |
| | Compact Beverage (Coffee) | 40.50 | |
| | | | 240.50 |
| 7. | PRINTING: | | |
| | Store Service Press<br>(Letterheads etc.) | 850.50 | |
| | Excelsior Press<br>(Stationary & Fliers) | 451.50 | |
| | Printers Ink<br>(Newsletter) | 46.20 | |
| | | | 1,348.20 |
| 8. | POSTAGE AND MAIL: | | |
| | Meter mail | 1,000.00 | |
| | | | 1,000.00 |
| 9. | THE COMMONWEALTH OF MASS: | | |
| | State tax deposit for October | 910.19 | |
| | | | 910.19 |
| 10. | FEDERAL RESERVE BANK: | | |
| | Federal & FICA Deposits for<br>10/21/83 - 10/31/83 | 1,412.70 | |
| | 11/1/83 - 11/10/83 | 2,923.52 | |
| | 11/11/83 - 11/17/83 | 1,117.29 | |
| | | | 5,453.51 |
| 11. | RENT: | | |
| | 93 Realty Trust | 2,200.00 | |
| | | | 2,200.00 |
| 12. | BLUE CROSS - BLUE SHIELD: | | |
| | Remittance for November | 4,271.41 | |
| | | | $4,271.41 |

| | | | |
|---|---|---|---|
| 13. | CONVENTION: | | |
| | Park Plaza (1 payment of 3) | 10,000.00 | |
| | N.E. Trophy | 427.96 mu 93 | |
| | Gordon's (Hospitality Suite) | 200.44 | |
| | Rene Rancourt (Balance due for overtime) | 125.00 | |
| | | | 10,753.40 |
| 14. | EQUIPMENT RENTAL & PURCHASED: | | |
| | Xerox (Typewriter & Copy Machine) | 437.66 | |
| | Pitney Bowes (Mailer/Folder) | 361.20 | |
| | Meter Rental | 75.60 | |
| | | | 873.86 |
| 15. | SUBSCRIPTIONS, PUBLICATIONS ETC. | | |
| | State House News | 100.00 | |
| | New England Newsclip | 43.74 | |
| | Legislative Reporter | 199.50 | |
| | Lawyers Cooperative | 301.38 | |
| | | | 644.62 |
| 16. | PROPERTY & OTHER TAXES: | | |
| | On leased Equipment | 29.47 | |
| | City of Boston | 302.62 | |
| | | | 332.09 |
| 17. | LIFE INSURANCE: | | |
| | 2 months remittance | 289.75 | |
| | | | 289.75 |
| 18. | MASS UNEMPLOYMENT TAXES: | | |
| | Commonwealth of Mass. (3rd quarter) | 216.96 | |
| | | | 216.96 |
| 19. | GREYHOUND RALLY: | | |
| | Tom Juravitch | 150.00 | |
| | Universal Badge | 136.50 | |
| | | | 286.50 |
| 20. | LEGISLATIVE MISC EXPS. | | |
| | Richard Rogers - Travel etc. | 186.28 | |
| | | | 186.28 |
| 21. | SENIOR CITIZENS COMMITTEE: | | |
| | Transfer to be reimbursed | 612.32 | |
| | | | 612.32 |
| 22. | CONFERENCES & CONVENTIONS: | | |
| | 3 days N.H. George Carpenter | 300.00 | |
| | 3 days Pennsylvania G.C. | 300.00 | |
| | 3 Days " " A. Osborn | 300.00 | |
| | American Express (A. Osborn) | 125.73 | |
| | | | 1,025.73 |
| 23. | PETTY CASH: | | |
| | Cabs, Coffee, extension cords, Express mail etc. | 96.50 | |
| | | | 96.50 |
| 24. | PAYROLL SAVINGS: | | |
| | AFL-CIO Federal Credit Union | 503.00 | |
| | | | 503.00 |

| | | | |
|---|---|---|---|
| 25. | UNION LABEL: | | |
| | Balance due convention @ $1.00 per delegate | 278.00 | 278.00 |
| 26. | ATTORNEYS RETAINER: | | |
| | For November 1983 | 500.00 | 500.00 |
| 27 | 2¢ TO COPE: | | |
| | 2¢ per member on 179,880 members | 3,597.60 | 3,597.60 |
| 28. | POL 1120 TAXES: | | |
| | Balance due 1982-1983 | 162.32 | 162.32 |
| 29. | LUNCHEONS: | | |
| | Publick House | 244.85 | 244.85 |
| 30. | PHOTOGRAPHIC SERVICES: | | |
| | Sandra Johnson | 129.15 | 129.15 |
| 31. | MISC: | | |
| | Boilermakers Local #29 reimbursement for buttons not received | 67.50 | 67.50 |
| 32. | NET PAYROLL: | | |
| | See summary of payroll | 11,835.68 | 11,835.68 |
| | TOTAL | | 51,662.84 |

TO GEORGE FOR DECEMBER COUNCIL MEETING

1. OFFICERS EXPS.

| | | |
|---|---|---|
| A.O. Gas + Parking | 122.02 | |
| G.C. Gas + Parking | 224.20 | |
| | | 340.[illegible] |

2. TICKETS

| | | |
|---|---|---|
| THE CUSHING AWARDS | 450.00 | |
| | | [illegible] |

3. DONATIONS

| | | |
|---|---|---|
| 3 MASS CARDS @ 7.00 | 21.00 | |
| | | 21.00 |

4. NE Telephone

| | | |
|---|---|---|
| OCTOBER | 900.42 | |
| NOVEMBER | 1293.08 | |
| (ETA - (re-imbursed) | 223.89 | |
| | | 247.39 |

5. OFFICE SUPPLIES

| | | |
|---|---|---|
| Muran (reg supplies) | 187.11 | |
| New Locks | 78.75 | |
| Schwaab (deposit stamp) | 19.85 | |
| Gestetner (Duplication) | 53.03 | |
| South Shore Systems (Leger pgs | 29.57 | |
| | | 368.31 |

6. OFFICE EXPENSES

| | | |
|---|---|---|
| Al Velgi (Computer work) | 200.00 | |
| Compact Beverage (Coffee etc | 40.50 | |
| | | 240.50 |

7. PRINTING.

| | | |
|---|---|---|
| Store Service Press (Envelopes, letterheads etc) | 850.50 | |
| (Letterhead) Excelsior (Labr Day Flier | ~~131.25~~ 451.50 | |
| Printers Ink (Newsletter) | 40.20 | |
| | | 1 |

8. Postage & Mail

| | | |
|---|---|---|
| Meter | 1000.00 | |
| | | 1000.00 |

9. Comm of Mass

| | | |
|---|---|---|
| State Tax Deposit (Oct) | 910.19 | |
| | | 910.19 |

10 Fed. Res. Bank

| | | |
|---|---|---|
| Fed & FICA 10/21/83 - 10/31/83 | 1412.70 | |
| " " 11/1/83 - 11/10/83 | 2923.52 | |
| " " 11/11/83 - 11/17/83 | 1117.29 | |
| | | 5453.51 |

11. Rent

| | | |
|---|---|---|
| 93 Realty Trust | 2200.00 | |
| | | 2200 00 |

12 Blue Cross / Blue Shield

| | | |
|---|---|---|
| Remittance (Nov) | 4,271.41 | |
| | | 4,271.41 |

13 Convention

| | | |
|---|---|---|
| PARK PLAZA (1 of 3) | 10,000 00 | |
| NE Trophy | 427.96 | |
| Gordon's (Hosp Suite) | 200.44 | |
| Rene Rancourt (Baldue) | 125.00 | |
| | | 10753.40 |

14. Equip Rentals

| | | |
|---|---|---|
| 2 months - Xerox (Typewriter, Copy Mach. | 437.66 | |
| Pitney Bowes (Mailer, Folder) | 361.20 | |
| Meter Rental | 75 00 | 873.86 |

15 Subscriptions, Publications etc

| | | |
|---|---|---|
| State House News | 100.00 | |

15.

| | | |
|---|---|---|
| | NE Newsclip | 43.74 |
| | Legislative Reports | 104.[illegible] |
| | Lawyers Co-operative | 301.32 |
| | | [illegible] |

16 Property Taxes:

| | | |
|---|---|---|
| | On Leased Equipment | 29.47 |
| | City of Boston. | 302.62 |
| | | 332.09 |

17/ Life Insurance

| | | |
|---|---|---|
| | 2 months | 289.75 |
| | | 289.75 |

18/ Mass Unemployment Tax

| | | |
|---|---|---|
| | Comm. of Mass | 216.96 |
| | | 216.96 |

19/ Greyhound ~~Demonstration~~ Rally:

| | | |
|---|---|---|
| | Tom Juravitch | 150.00 |
| | Universal Badge | 136.50 |
| | | 286.50 |

20 Legislative Exps —

| | | |
|---|---|---|
| | Richard Rogers. | |
| | Travel - | 186.28 |
| | | 186.28 |

21 Senior Citizens Committee

| | | |
|---|---|---|
| | To be re-imbursed | 612.32 |
| | | 612.32 |

22 Conferences & Conventions:

| | | |
|---|---|---|
| | 3 days NH - EC. | 300.00 |
| | 3 days Perino. | 300.00 |
| | 3 days " | 300.00 |
| | AO. Am Exp | 25.73 |
| | | 1025.73 |

23 Petty Cash.

Cabs, Extension cord, coffee, ~~etc~~ Express mail etc - 96.50

96 50

24 Payroll Savings

AFL-CIO Federal Cred Un. 503 00

503 00

25 UNION LABEL

Balance due convention delegates - @ 1 00 each 278 00

278 00

26 ATTORNEY RETAINER

November 500 00

500 00

27 2¢ to COPE

2¢ per member on Mail 179880

3597 60

3597 60

28 POL 1120 Taxes

Balance due 1982-83 162 32

162 32

29 Luncheons

Publick House 244 85

244 85

30 Photo Service

Sandra Johnson 129 15

129 15

31 Misc

Boilermakers + 29 re-imbursement - buttons not received. 67 50

67 50

Net Payroll 11,835 68

11,835 68

Changes in Membership

December 1983

| Local Union | From | To | + | - |
|---|---|---|---|---|
| ACTWU 616TC (new) | 0 | 18 | 18 | |
| 1 | 700 | 495 | | 205 |
| 16 | 70 | 60 | | 10 |
| 26 | 25 | 16 | | 9 |
| 177 | 1840 | 1814 | | 26 |
| 181 | 120 | 103 | | 17 |
| 187 | 1067 | 843 | | 224 |
| 273 | 225 | 106 | | 119 |
| 309 | 274 | 222 | | 52 |
| 335 | 135 | 95 | | 40 |
| 377 | 3225 | 2400 | | 690 |
| 523 | 218 | 201 | | 17 |
| 616 | 32 | 12 | | 20 |
| 590 | 400 | 413 | 13 | |
| 689 | 95 | 35 | | 60 |
| 1124T | 50 | 281 | 231 | |
| 1129 | 200 | 243 | 43 | |
| 2370 | 120 | 133 | 13 | |
| 579A | 50 | 35 | | 15 |
| AFSCME 17 | 984 | 985 | 1 | |
| 296 | 248 | 200 | | 48 |
| 355 | 112 | 105 | | 7 |
| 851 | 589 | 583 | | 6 |
| 1957 | 124 | 125 | 1 | |
| 2616 | 226 | 222 | | 4 |
| 2894 | 96 | 23 | | 73 |
| 3359 | 22 | 21 | | 1 |
| 335A | 38 | 48 | 10 | |
| AFT 1895 | 259 | 261 | 2 | |
| 3191 | 111 | 104 | | 7 |
| DALU 24058 | 28 | 30 | 2 | |
| IAFF 937 | 89 | 88 | | 1 |
| 2194 | 24 | 23 | | 1 |
| IAMA 420 | 250 | 248 | | 2 |
| 2683 | 47 | 50 | 3 | |
| IBEW 1014 | 68 | 69 | 1 | |
| ICWU 57 | 152 | 142 | | 10 |
| 414 | 276 | 279 | 3 | |
| IFPTE 112 | 153 | 161 | 8 | |
| ITU 51 | 62 | 45 | | 17 |
| IUE 201 | 7427 | 7422 | | 5 |
| 206 | 820 | 833 | 13 | |
| 210 | 89 | 93 | 4 | |
| 221 | 66 | 79 | 13 | |
| 241 | 83 | 82 | | 1 |
| 254 | 265 | 257 | | 8 |
| 255 | 2546 | 2333 | | 213 |
| 273 | 82 | 86 | 4 | |
| 274 | 184 | 182 | | 2 |
| 286 | 292 | 290 | | 2 |
| 288 | 435 | 433 | | 2 |
| 297 | 93 | 96 | 3 | |
| IUMSWA 5 | 2275 | 2205 | | 70 |
| IWIU 58 | 19 | 14 | | 5 |
| 122 | 98 | 100 | 2 | |
| LIU 609 | 429 | 427 | | 2 |
| MPO 182 | 77 | 70 | | 7 |
| PGCU 488 | 66 | 67 | 1 | |

Changes in Membership Cont'd.

| Local Union | From | To | + | - |
|---|---|---|---|---|
| RWDSU 224 | 814 | 892 | 78 | |
| 583A | 289 | 291 | 2 | |
| 584A | 208 | 204 | | 4 |
| UFCWA 592 | 2000 | 1500 | | 500 |
| UFWA 154 | 429 | 539 | 110 | |
| 136B | 52 | 81 | 29 | |
| UPIU 197 | 384 | 391 | 7 | |
| 579 | 429 | 414 | | 15 |
| URW 209 | 178 | 174 | | 4 |
| 573 | 405 | 420 | 15 | |
| USWA 3650 | 59 | 54 | | 5 |
| 3654 | 200 | 225 | 25 | |
| 3859 | 73 | 66 | | 7 |
| 3901 | 84 | 70 | | 14 |
| 5989 | 152 | 157 | 5 | |
| | | | 642 | 2547 |

Loss of - 1905

MINUTES
EXECUTIVE OFFICERS MEETING
DECEMBER 22, 1983

PRESENT: President Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Evers and Heffernan

ABSENT: Exec. Vice Pres. Lydon (union business)

President Osborn gave an update on the U.E./Litton situation.

MMS to send Arthur Osborn, Gail Monahan and Jim Farmer to Connecticut on January 5th and 6th to study their Workers Comp. System. Passed unanimously.

MMS to donate $100 to U.S.O. for their Massport Center. Passed unanimously.

MMS to buy a half page in C.L.U.W. ad book. Passed unanimously.

MMS to donate $20 to the March of Dimes. Passed unanimously.

MMS to table Chairman of Mediation and Arbitration Board letter until next meeting. Passed unanimously.

MMS to accept communications of previous Executive Council meeting. Passed unanimously.

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JANUARY 12, 1984

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Lydon and Heffernan

ABSENT: Exec. Vice Pres. Evers (union business)

MMS not to get involved in recommendation for Chairman of Mediation and Arbitration Board due to there being too many good AFL-CIO applicants. Passed unanimously.

MMS to give the customary $50 to Boston Firemen's Relief Fund. Passed unanimously.

MMS to table Mayor's Congress request and have Pres. Osborn check it out. Passed unanimously.

MMS to authorize the expenditure of $500 - $1,000 to sponsor a 12-state conference for United Way Labor Liaison. Passed unanimously.

MMS to buy two tickets to testimonial for IBEW Int. Rep. Richard Rogers and have President assign them to someone who will attend. Passed unanimously.

MMS to have February Executive Council meeting on February 15th instead of February 16th. Passed unanimously.

DELINQUENT LOCALS

DECEMBER 1983

| LOCAL UNION | DATE LAST PAID | AMOUNT DUE |
|---|---|---|
| United Trans. | June 1982 | 3,316.50 |
| LIU 999 | " " | 1,651.50 |
| AFSCME 910 | July 1982 | 2,890.00 |
| AFT 1896 | " " | 148.75 |
| LIU 1162 | " " | 1,207.00 |
| UPIU 599 | Sept. 1982 | 132.00 |
| UPIU 1102 | " " | 432.00 |
| NALC 26 | October 1982 | 213.75 |
| APWU 000A | November 1982 | 700.00 |
| SEIU 398 | December 1982 | 888.00 |
| URW 971 | " " | 600.00 |
| USWA 2237 | " " | 60.00 |
| USWA 2269 | " " | 60.00 |
| USWA 3772 | " " | 108.00 |
| USWA 3825 | " " | 60.00 |
| USWA 8102 | " " | 150.00 |
| AFT 1340 | January 1983 | 585.75 |
| GBBA 169 | " " | 550.00 |
| IUE 271 | " " | 250.25 |
| ITU 13 | February 1983 | 1,500.00 |
| AFT 1033 | April 1983 | 261.00 |
| BRAC 119 | " " | 191.25 |
| USA 8751 | " " | 1,057.50 |
| TSE 596 | May 1983 | 18.00 |
| AFSCME 176 | " " | 330.00 |
| IBEW 2255 | " " | 880.00 |
| IAFF 1751 | June 1983 | 33.25 |
| URW 506 | July 1983 | 90.00 |
| UPIU 513 | " " | 477.00 |
| RWDSU 1199 | " " | 1,500.00 |
| OCAW 86 | " " | 42.00 |
| IFPE 98 | " " | 915.00 |
| AFT 1269 | " " | 115.50 |
| AFSCME 1118 | July 1983 | 556.50 |
| AFSCME 804 | " " | 239.25 |
| AFM 372 | August 1983 | 75.00 |
| AFSCME 1701 | " " | 216.50 |
| AFSCME 230 | " " | 93.75 |
| AFSCME 1596 | " " | 560.00 |
| AFSCME 1776 | " " | 1,155.50 |
| IUE 251 | " " | 106.25 |
| UAPP 138 | " " | 250.00 |
| USWA 4559 | " " | 62.50 |
| Roofers 33 | September 1983 | 125.00 |
| SEIU 925 | " " | 500.00 |
| PGCU 102 | " " | 80.00 |
| AFSCME 274 | " " | 56.00 |
| AFSCME 370 | " " | 350.00 |
| AFSCME 800 | " " | 328.00 |
| AFSCME 861 | " " | 7.00 |
| AFSCME 1451 | " " | 115.00 |
| IBEW 674 | " " | 71.00 |
| IBEW 1498 | " " | 30.00 |
| | | $ 26,391.25 |

EXECUTIVE COUNCIL MEETINGS - 1983
ATTEMDAMCE RECORD - ABSENCES NOTED

| | JAN. | FEB. | MAR. | APRIL | MAY | JUNE | JULY | AUG. | SEPT. | OCT. | NOV. | DEC. |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ARTHUR OSBORN | | | | | | | | | | | | |
| GEORGE CARPENTER | | | | | | | | | | | | |
| JOSEPH M. LYDON | | | | | | | | | | | A (UB) | |
| THOMAS EVERS | | | | | | | | | | | | A (UB) |
| RICHARD HEFFERNAN | | | | | | | | | | | | |
| RONALD ALMAN | | | | | | | | | | | | |
| DANIEL BEAUREGARD | | | | | | | | | | | | |
| DOMENIC BOZZOTTO | | | | | | | | | | | A (UB) | |
| EDWARD BURKE | | | | | | | | | | | | |
| LAWRENCE CAVANAUGH | | | | | | | | | | | | |
| FRANK CECCARONI | | | | | | | | | | | A | |
| LINDA CHIGAS | | | | | | | | | | | | |
| EDWARD CLARK | | | | | | | | | | | A (UB) | |
| BERNARD CORBETT | | | | | | | | | | | A (UB) | |
| JAMES DAMERY | | | | | | | | | | | | |
| CHARLES DEROSA | | | | | | | | | | | | |
| PAUL L. DEVLIN | | | | | | | | | | | A | A (ill) |
| CAROL DREW | | | | | | | | | | | A | A |
| JOSEPH FAHERTY | | | | | | | | | | | | |
| JAMES FARMER | | | | | | | | | | | A | |
| BRUCE FERIN | | | | | | | | | | | | |
| GIL FERREIRA | | | | | | | | | | | A | A |
| WILLIAM J. FOLEY | | | | | | | | | | | A | A (UB) |
| ANTHONY FONSECA | | | | | | | | | | | A (UB) | |
| WILLIAM IRVIN | | | | | | | | | | | | |
| JOSEPH JOYCE | | | | | | | | | | | A (ill) | |
| THOMAS KERR | | | | | | | | | | | | A |
| DONALD LEAHY | | | | | | | | | | | | |
| DICK LEBLANC | | | | | | | | | | | | |
| DAVID LIMA | | | | | | | | | | | A | A |
| KEVIN MAHAR | | | | | | | | | | | A | A |
| MARY ANN MANGO | | | | | | | | | | | | A (ill) |
| PATRICK MELE | | | | | | | | | | | A | |
| NANCY MILLS | | | | | | | | | | | | A |
| MICHAEL MULLANE | | | | | | | | | | | | A |
| JAMES NESTOR | | | | | | | | | | | | |
| GEORGE O'BRIEN | | | | | | | | | | | A | A |
| RICHARD PICCUITO | | | | | | | | | | | | |
| RICHARD POST | | | | | | | | | | | | |
| BARNEY WALSH | | | | | | | | | | | A | A (Bus.) |
| PAUL WINSLOW | | | | | | | | | | | | A |